



# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department

#### Labour and Skills (A)

#### ORDERS

(1)

G. O. (Rt.) No. 322/2016/LBR.

*Thiruvananthapuram, 27th February 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the President, Toddy Shop Contractors Association, PVM Complex, Near Kavitha Theatre, S. N. Park Road, Kannur-670 001 and the workmen of the above referred establishment represented by the President, Kannur Jilla Desheeya Chethu Thozhilali Union (INTUC) Ballard Road, Kannur-670 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the non-payment of increase in wages to the toddy workers in Kannur District as per the settlement of Industrial Relation Committee by the Management of Toddy Shop Contractors Association, Kannur is justisfiable or not? If not, what relief the workers are entitled to get?

(2)

G. O. (Rt.) No. 522/2016/LBR.

*Thiruvananthapuram, 4th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Thalayar Estate, Thalayar P. O., Idukki-685 614 and the workmen of the above referred establishment represented by (1) The Secretary, Devikulam Estate Workers Union (AITUC), Munnar P.O., Pin-685 612 (2) The General Secretary, Devikulam Estate Employees Union (CITU), Munnar P.O., Pin-685 612 (3) The President South India Planters Workers Union (INTUC), Munnar P.O., Pin-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the demand raised by the Unions representing workers of the Thalayar Estate, Thalayar for 20% Bonus for the financial year 2014-15 is justifiable or not? If not what is the percentage of bonus entitled by the workers of Thalayar Estate for the financial year 2014-15.

(3)

G. O. (Rt.) No. 523/2016/LBR.

*Thiruvananthapuram, 4th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Managing Partner, Prakash Candile Works, Church Road, Palarivattom, Kochi-682 025 and the workman of the above referred establishment Smt. Santha Venugopal, C/o Renuka Suresh, Njarakkattuparambu, Kambivelikkakom Colony, Vazhakkala, Kakkanad P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Smt. Santha Venugopal, by the management of Prakash Candle Works, Church Road, Palarivattom, Kochi-682 025 is justifiable ? If not, what are the reliefs she is entitled to?

By order of the Governor,

SHERLI, P.,

*Deputy Secretary to Government.*